



# Board Notes

*A Summary of the Actions of the Hanover County School Board*

Volume 21 Issue No. 10

April 12, 2005



## **J. K. Samples Scholarship Fund – An Extraordinary Bequest**



Ernest Mason and David Winfrey, co-executors of the J. K. and Vada Samples' estate, presented the Samples bequest of \$707,291.18 to the Hanover County School Board for the establishment of the J. K. Samples Scholarship Fund. The interest income from this scholarship fund will be awarded by established criteria to deserving students of Hanover County Public Schools. Mr. Samples served as the Superintendent of Hanover County Public Schools from 1965 to 1980, and was committed to quality education for all students.

A brief video presentation honoring J. K. and Vada Samples, produced by Ernest Mason and Stacey Sizemore, Manager of Television Production and Utilization, was introduced by Board Chairman Glenn Millican. Following the viewing of the video tape, Mr. Winfrey provided remarks and presented a ceremonial check to the Board Chairman and Superintendent.



Ernest Mason, David Winfrey,  
Superintendent of Schools Stewart Roberson,  
and School Board Chairman Glenn Millican

Mr. Al Whitley, former principal of Lee-Davis High School and retired educator and administrator, presented additional contributions of \$885 to the J. K. Samples Scholarship Fund from former and current employees who worked with Mr. Samples. Mr. Whitley paid tribute to the memory of Mr. and Mrs. Samples. He said, "Mr. Samples' contribution to the Hanover school system is a matter of record and one that is cherished by those present this evening who served under his leadership for many years. He established the framework for what became a very successful school system."

Chairman Millican noted that contributions to the Samples' scholarship fund are encouraged from other individuals and businesses. Mr. Millican said that using only the interest income from the bequest would "preserve the memory of the Samples' lives beyond all of us to further education."

Members of the Hanover County School Board and Superintendent Stewart D. Roberson expressed their deep gratitude for the extraordinary generosity and thoughtfulness demonstrated by Mr. and Mrs. J. K. Samples during their lifetimes and through their philanthropic legacy. The Board and Superintendent acknowledged their admiration and appreciation for the motivation and consideration of Mr. and Mrs. Samples in making this bequest available to students. The creation of this annual scholarship award reflects truly Mr. and Mrs. Samples' kindhearted intention to assist students through this living memorial.

*(Continued on page 2)*

Chairman Millican stated to Mr. Winfrey and the audience that the Samples' bequest clearly demonstrated the Samples' "concern, caring, love and affection" for the children of Hanover County. Further, he emphasized that the outstanding scholarship fund revealed the Samples' "heart and soul...this [scholarship fund] and their lives say it all."

### **Special points of interest:**

- Alan Richardson, National high School Honor Orchestra Participant
- PTA State Reflections Winners — Anna Baillie and Erin Crane
- Title I Distinguished Schools — Beaverdam and Elmont
- Student Robotics Demonstration
- Review of Current Construction Projects
- Calendar of Board Related Events

(Continued from page 1)

The Superintendent indicated that Mr. and Mrs. Samples were among the first to extend a warm welcome to him as Hanover's new superintendent in 1995. He reviewed various areas in which Mr. and Mrs. Samples lived, including Martinsville, Page County, and Ashland. He noted that the Samples' only child, a daughter, had died at age 2. However, the Samples, he pointed out, loved the children of Hanover County. The scholarship fund reflects that loving bond.

Lucy Cantrell, Executive Director of Hanover Arc, Inc., and long-time neighbor to the Samples, commented on their generous spirit and personal impact on her son, John. The Superintendent added that her son had served in the Samples' funeral.

Dr. Roberson spoke about the criteria for the scholarship awards "for deserving students" in post-high school continuing education. Dr. Roberson commented also that Mr. Samples had early recognized the value of vocational and technical education and acknowledged "many legitimate paths to success."

The Superintendent recognized the untiring efforts of Mr. Mason and Mr. Winfrey in representing and embracing the spirit of J. K. and Vada Samples' bequest in establishing the J. K. Samples Scholarship Fund. The Superintendent and Board Chairman presented to Mr. Mason and Mr. Winfrey inscribed mounted plaques honoring their commitment and dedication to Mr. and Mrs. Samples. The Superintendent commented on the past and current professional roles performed by Mr. Mason and Mr. Winfrey. The Superintendent spoke about the "love, devotion, and loyalty" demonstrated by the co-executors in their dedicated work in complying with the wishes and spirit of the Samples' will.

[Later in this meeting, the Hanover County School Board adopted a resolution pertaining to the oversight of the J. K. Samples Scholarship Fund by the Hanover Education Foundation. The funds received from the estate will be invested in accordance with the *Code of Virginia*.]



Ernest Mason, David Winfrey, and School Board Chairman Glenn Millican

### **HEF to Manage Scholarship Fund**

The Hanover County School Board adopted a resolution for the oversight of the J. K. Samples Scholarship Fund. The resolution authorized the transfer of the scholarship fund to the Hanover Education Foundation and established how these funds are to be managed by the Hanover Education Foundation on the School Board's behalf, including all state law requirements concerning the contribution of funds by a school board to a public education foundation.

After having reviewed with the Board the resolution pertaining to the oversight of the J. K. Samples Scholarship Fund, the Superintendent acknowledged the "deep set of financial skills, experience, and expertise" possessed by the Hanover Education Foundation (H.E.F.) Michael Robinson, President of the H.E.F., explained that the "School Board's adoption of the resolution pertaining to the oversight and management of the J. K. Samples Scholarship Fund would represent resounding support and commitment by the Hanover Education Foundation to forever apply this extraordinary gift to student scholarships." He recognized the "close and productive partnership" with the Board, and acknowledged the tremendous opportunity for students through the Samples' scholarships. Mr. Robinson emphasized that the H.E.F. would honor its "pledge and bond to the Hanover County School Board in safeguarding, growing, and distributing funds from this legacy of J. K. and Vada Samples."



Chairman Glenn Millican expressed appreciation from the Board to the Hanover Education Foundation for its outstanding "support and leadership." (Other H. E. F. officers attending the meeting were Ken Hein, Vice-President, and Yancey Jones, Treasurer.)





- **Recognized Alan Richardson, National High School Honor Orchestra participant.** Alan, a senior at Atlee High School, was recognized by the Board Chairman and Superintendent for his participation in the National High School Honors Orchestra. Alan was the only student from Virginia to participate in this event which was held in Reno, Nevada in February of this year in conjunction with the American Strings Teachers Association Conference. The National Honors Orchestra was directed by Mary Russell Smith, the conductor of the Richmond Symphony Orchestra. As with other events of this nature, Alan was accepted after an audition process. Alan's past and present accomplishments include principal cellist in the Richmond Symphony Youth Orchestra for three years, principal cellist in the 2003-2004 All-Virginia Orchestra and most recently, concerto competition winner with the Richmond Symphony. Alan will be appearing as a featured soloist with the Richmond Symphony on April 21<sup>st</sup> as a result of his concerto competition win. Best wishes to Alan as he continues to pursue his studies in music.



- **Recognized PTA State Reflections winners.** Emma Bailie, 4<sup>th</sup> grader at Mechanicsville Elementary School, was recognized for her 1<sup>st</sup> place winning composition in the 2004-2005 PTA Reflections contest at the state level. The theme this year was "A Different Kind of Hero". Emma wrote her award winning song about her mother. Her composition now goes to the national level. Emma sings regularly in the community and at school functions and has performed the national anthem at numerous sporting events including a Richmond Braves game. Emma impressed the Board and audience with an outstanding singing performance of her own composition.



Erin Crane, 2<sup>nd</sup> grader at Pole Green Elementary School, was recognized for winning 1<sup>st</sup> place in the K-2 Photography division. Erin has a love for animals and for taking pictures as well. She wanted to show an animal as a hero. She took a picture of a Dalmatian named Tilla from the Mechanicsville Fire Station Number 7. She felt that the Dalmatian really represented the heroes of the fire department. Her picture will now go on to the national level.

- **Celebrated Beaverdam and Elmont Elementary Schools as Title I Distinguished Schools.** The School Board and Superintendent recognized Elmont Elementary School and Beaverdam Elementary School as 2005 Distinguished Title I schools for Virginia. Only 77 schools in the Commonwealth received this honor. In order to receive this award, the school had to achieve certain criteria. The 2004 Standards of Learning (SOL) mean score in English and mathematics was at or above the sixtieth percentile. In addition, each school met Annual Yearly Progress (AYP) under No Child Left Behind (NCLB) by exceeding all Annual Measurable Objectives (AMO) in English and mathematics for two consecutive years.

Ms. Karen Carpenter, principal at Elmont Elementary School, and Mr. Richard Waldrop, principal at Beaverdam Elementary School, shared with the Board the plaque and banner the schools received from the state. Beaverdam Title I teacher Kathy Benkert was also present.

### *Title I Distinguished Schools*

- **Heard one speaker during the Citizens' Delegations segment.** Shellie Waldron, president of the Hanover Education Association, addressed the Board on the topic of National Teacher Day, May 3, 2005. She indicated that this special observance "recognizes the lasting contributions that teachers make to our lives." Ms. Waldron reviewed the history of Teacher Day. She read a resolution proclaiming National Teacher Day and requested that the School Board's chairman sign a copy of the proclamation. [By general consensus of the Board, later in the evening's meeting, Chairman Millican signed the proclamation.]
- **Observed an exciting student robotics demonstration and heard comments about the NASA/VCU Regional Robotics Competition.** Atlee High School and Hanover High School each had teams that built a robot and competed in the regional robotics competition on March 3 – 5, 2005, the first robotics competition in which Hanover County Public Schools has participated. The NASA/VCU Regional Robotics Competition (For Inspiration and Recognition of Science and Technology – FIRST) challenged students and their mentors to solve a problem in a six-weeks time frame using provided parts and a common set of rules. The competition's participants included nearly 1,000 teams competing in 30 regional events.



Larkin Phillips, Associate Director of Technical Education, spoke about the significance of the competition and presented the following quote from Steve Sanghi, President of Microchip Technology: 'FIRST isn't just about robots, it's about developing life skills. The partnership between academia, community and industry...will build future employees and future citizens.' Dr. Phillips emphasized that the competition focused on "increasing skills and experience."

The School Board and Superintendent appreciated the participation and assistance of students, an administrator, teachers, sponsors, mentors, and supporters in the evening's presentation. The presenters spoke eloquently about the competition's sponsorship, teamwork, benefits to the field of engineering, and team support. The students conducted an exciting demonstration of teamwork and robotics. Individuals contributing to the overview and demonstration were Sam Ketner, Atlee High School Technology Education teacher; Andrei Dacko, Hanover High School Biology and Anatomy teacher; Daniel Bartels, Hanover High School Physics teacher; Randall Stokes, Atlee High School Assistant Principal; Paul Young and Bob Fuller of Infineon Technologies; and Kathy Easter, the "Robotics Team Mom." The student presenters from Atlee were Ryan Hull, Ryan Modi, Bill Shomada, and Tyler Young. From Hanover High School, student presenters were Joey Easter, Alex Mayes, and Trevor Tichacek.



- **Revised the Classified Employee Salary Schedule, effective July 1, 2005.** Charla Cordle, Assistant Superintendent for Human Resources, explained that as a result of a comprehensive study of the school district's pay and classification plan, it was proposed that a new uniform salary plan be adopted for our classified/administrative employees. A nearly year-long process was followed which offered opportunities for employee involvement and research into our school district's market competitiveness. The new plan will have 24 grades with a 75% spread from the minimum to maximum of each grade. There is an 8% difference between grades. Some job titles have also been changed to reflect more clearly the duties of the position. The Superintendent expressed appreciation to Ms. Cordle for guiding and coordinating this comprehensive salary scale study. He also recognized Mr. Hunter and Mr. Wood for their assistance in participating on the study committee.

- **Approved the 2005-2006 Extra-Curricular Activities.**

- **Approved textbook adoptions, as presented.** Textbook Adoptions Committees for Mathematics, chaired by Vandl Hodges, Lead Teacher Specialist-Mathematics, and Committees for World Languages, chaired by Lisa Malloy, Lead Teacher Specialist-World Languages/ESL, have met to discuss curriculum and textbook adoption for courses for the 2005-2006 school year. The committee recommendations for textbook adoption were presented to the Board. Mr. Axelle served on the Mathematics Textbook Adoption committee, and Mr. Hundley served on the World Languages Adoption Committee.

- **Reviewed Current Construction Projects.** Paul Carper, Director of Construction and Planning, gave a presentation providing an update on current construction projects. Highlights from the presentation included:

#### **Kersey Creek Elementary School**

- Architect: Moseley Architects
- Contractor: Kenbridge Construction Co., Inc.
- Construction contract: \$14,843,000
- Construction started: March 2, 2005
- Construction complete: July 2006



#### **Rural Point Elementary School Reroof Project**

- Contractor: J. King DeShazo III, Inc.
- Construction contract: \$371,965
- Construction started: February 2005
- Construction complete: April 2005

#### **Lee-Davis High School Tech & Career Addition/Renovation**

- Architect: BCWH Architects
- Contractor: Viking Enterprise
- Construction contract: \$2,665,000
- Construction started: July 2004
- Construction complete: June 2005

#### **Stonewall Jackson Middle School Addition/Renovation**

- Architect: RRMM Architects
- Contractor: Kenbridge Construction Co., Inc.
- Construction contract: \$1,618,000
- Construction started: August 2004
- Construction complete: August 2005

#### **Facilities Improvement Projects in the Works**

- Liberty Middle School – Media Center HVAC
- Patrick Henry High School – Business Classroom Wing HVAC
- Elmont Elementary School – Cafeteria Reroof
- Washington-Henry Elementary School – Reroof at two building sections
- Head Start area – Reroof
- Pearson's Corner Elementary School – Building "D" Center area Reroof/HVAC

#### **Capital Projects Currently Under A/E Contract**

- Alternative Education Center – BCWH Architects

- **Acknowledged to the Board and Audience that the April 12 Board meeting was the last to be covered by Andrew Price of the *Herald-Progress*.** Mr. Price will begin the next step in his career covering the tri-cities for the *Richmond Times Dispatch*.

- **Approved a public utility easement.**

- **Approved the recommendation of the administration to expel four students.**

- **Approved the Career and Technical Annual Plan.**

- **Approved the following personnel matters:**

#### **APPOINTMENTS**

Jennifer Cohodas, Assistant Principal, Lee-Davis High School  
 Estelle Derricott, Assistant Principal, Patrick Henry High School  
 Stephanie Shea, Senior Teacher, Chickahominy Middle School  
 Kevin Hutton, Senior Teacher, Patrick Henry High School  
 J. Kevin Kroutch, Technical Systems Operator, Hanover High School  
 Deborah Garrett, Special Education Paraprofessional, Pole Green Elementary School  
 William Bey, Jr., Custodial Specialist, Central Services  
 Carlton Sheppard, Custodian, Lee-Davis High School  
 Cathy Daves, Custodian, Pole Green Elementary School  
 Phyllis Lewis, Custodian, Stonewall Jackson Middle School  
 Margaret Stewart, Substitute Custodian, Unassigned  
 Lois Simmons, Bus Driver, Cold Harbor Elementary School  
 Darlene A Cummings, Bus Attendant, Cool Spring Elementary School  
 Trudy Mills Belcher, Bus Driver, Liberty Middle School  
 Paulette Bradshaw, Bus Driver, Pole Green Elementary School  
 Murray Werner Johnson, Bus Driver, Rural Point Elementary School  
 Jerry Wayne Clark, Substitute Bus Driver, Transportation  
 Robert Oscar Seifert, Substitute Bus Driver, Transportation  
 Teresa Ford, Bus Driver, Transportation  
 Dorothy Tobey, Cafeteria Monitor, Cool Spring Elementary School  
 Jane Fulcher, Food Service Assistant, Lee-Davis High School  
 Kera Greggs, Cafeteria Monitor, Mechanicsville Elementary School  
 Mary Frances Hebert, Food Service Assistant, Rural Point Elementary School  
 Linda Lainhart, Cafeteria Monitor, Rural Point Elementary School  
 Thelma Merritt, Food Service Substitute, Unassigned  
 Margaret Stephenson, Food Service Substitute, Unassigned



***(Personnel Matters (Continued))******RESIGNATIONS***

Mary B. Maschal, Director of Elementary Education, Central Services – retirement  
Kathryn H. Morrison, Lead Teacher Social Studies, Central Services – retirement  
Nate Harris, Athletic Director, Atlee High School  
Jackie F. Colvin, Special Education, Battlefield Park Elementary School  
Lynna B. Sutherland, Grade 3, Beaverdam Elementary School  
Donna Y. Kouri, Beaverdam Elementary School  
Leigh Ann Bishop, Grade 8 Social Studies, Chickahominy Middle School  
Andrew S. Carroll, Grade 5, Cold Harbor Elementary School  
Bret M. Dealey, Art, Cold Harbor Elementary School  
Stephanie Christine Denton, Speech Therapist, Cold Harbor Elementary School  
Carolyn V. Dooley, Social Studies, Lee-Davis High School – retirement  
Anthony C. Ellis, Mathematics, Lee-Davis High School  
Darrell Medley, Guidance, Lee-Davis High School  
David P. Smith, Science, Lee-Davis High School  
Lisa N. MacDougall, Special Education, Liberty Middle School  
Jennifer J. Smith, Spanish, Oak Knoll Middle School  
Amy G. Ford, Senior Teacher, Patrick Henry High School  
Kelly Gardner, Sign Language, Atlee High School  
Barbara L. Boor, Executive Secretary, Central Services - retirement  
Heather H. Mills, Secretary II, Central Services  
Betty A. Bowles, Secretary, Lee-Davis High School – retirement  
Emma Ndegwa, Head Start Paraprofessional, Henry Clay Elementary School  
Rose Cauthorne, Food Service Assistant, Mechanicsville Elementary School  
Joseph Southworth, Custodian, Cool Spring Elementary School  
Patrina Few, Substitute Custodian, Unassigned  
Shannon Hall, Bus Driver, Pole Green Elementary School

**Hanover County Public Schools*****Mission Statement***

**Hanover County Public Schools,  
a student-centered and  
community-driven school district,  
assures quality education  
for a changing society  
while utilizing resources effectively.**

### Calendar of Board Related Events

- April 23, 2005** Arts and Sciences Festival, Atlee High School, 10:00 a.m.
- May 6, 2005** VSBA Conference on Federal Issues, Charlottesville, Virginia, 9:30 a.m. – 2:00 p.m.
- May 10, 2005** Regular School Board Meeting, 7:30 p.m.  
(Closed Meeting will begin at 6:00 p.m.)
- May 12, 2005** Superintendent's Business Advisory Committee Recognition Luncheon, Victoria Pizza at Paramount's Kings Dominion, 12:00 noon
- May 12, 2005** County Council Annual PTA Dinner, Randolph-Macon College, 6:00 p.m.
- May 19, 2005** Hanover County Volunteer Picnic, 6:00 p.m.
- May 28, 2005** Hanover Heritage Day Event, Hanover Government Complex, 10:00 a.m.
- June 3, 2005** VSBA School Law Conference, Charlottesville, Virginia, 9:15 a.m. – 2:00 p.m.
- June 7, 2005** Hanover County Retirees Dinner and Recognition, Jepson Alumni Center, University of Richmond, 6:00 p.m. – 8:00 p.m.
- June 14, 2005** Regular School Board Meeting, 7:30 p.m.  
(Closed Meeting will begin at 6:00 p.m.)
- June 18, 2005** High School Graduation Ceremonies, V.C.U. Siegel Center, Richmond, Virginia
- June 22, 2005** BAC Golf Tournament, Hunting Hawk
- July 11, 2005** Regular School Board Meeting, 7:30 p.m. (Monday)  
(Closed Meeting will begin at 6:00 p.m.)
- July 19, 2005** Governor's Conference on Education, Richmond, Virginia



200 Berkley Street  
Ashland, VA 23005-1399

Phone: (804) 365-4500  
Fax: (804) 365-4680

David L. Slonaker

Executive Assistant to the Superintendent  
Clerk of the Board

**The next regular meeting of the  
Hanover County School Board  
will be  
Tuesday, May 10, 2005,  
at 7:30 p.m. in the School Board Office.**

**The School Board will enter the  
closed meeting at 6:00 p.m.,  
preceding its regularly scheduled  
7:30 p.m. meeting  
that is open to the public.**

Visit our Website:  
[www.hcps.us](http://www.hcps.us)